Week Two Individual Assignment

1. What was your score for the leadership assessment?

My leadership score is a 79.

1. What area is your strength as leader? What is your weakness?

Judging by my, “Personal Characteristic” stats my areas in strength are; self-confidence, positive attitude and outlook, and emotional intelligence. I am proud to say I have no weakness for this part of the test. For the, “Transformational Leadership” section, my strengths were; providing a compelling vision of the future, and motivating people to deliver the vision. The main weakness that I did spot was, “managing performance effectively.”

1. What is your team role in the second assessment? What are the characteristics of your team role?

My team role is, “Driver.” The characteristics for my role consist of being ambitious and energetic along with being impulsive while providing motivation and challenging the team during crucial times. I play a vital role of pushing the team forward to succeed.

1. Use these two assessments to do a self-assessment of the team member you see yourself being. What are your strengths and weaknesses as a team member? How will you use your strengths and how will you improve and deal with your weakness? How will you use this knowledge in your HPWT?

The two assessments that I tested on proved that I had exceeded in most of the areas that were my actual weaknesses such as my self-confidence and ability to stay positive in my attitude and outlook on life. Knowing this, I feel like I can continue to push myself out of my boundaries and promote my dedication and willingness to assist any team that I am involved with to the fullest. In order to use my strengths, I find it’s best for me to have a mindset that sticks well in my mind revealing, “I will not allow my weaknesses to bring me down today or any other day.” So just having that phrase everyday that I wake up helps me deal with my weakness. In other words, I don’t have time to dwell in my weaknesses, instead I find ways to keep improving my strengths in order to keep challenging myself to new heights and opportunities.

I will use this knowledge in my HPWT by using clear communication skills at all times so this way my group knows that it is an open and positive environment. Considering that I am growing in many strengths, it will be my duty to help my teammates to elevate in their potential. It’s important to me that my team members know that I am trustworthy and committed to my work. Promoting a team that accomplishes tasks is always my goal to ensure productivity and contentment.

More than anything, I would love to continue on this path to success, because each day I can feel in my heart that I am a step closer to where I want to be in my future career. Following my intuition will open many doors for me. These are the moments in my life when I want to show confidence in my decisions and become a memorable mentor. Of course, this process is going to include connections, encouragement, and feedback. Just knowing that when I have conquered every class and training along with putting all my learning abilities to the test, this is when I’ll realize that I am ready to be the leader that I have built my way up to be. Nothing will make me happier than to inspire others and develop creativity and innovation. From what I have learned in my recent Supervisory class, is that “nobody is born a leader.” Leadership can be learned through extensive training, practice, and life learned experiences. I have learned that the key to being a successful leader is to obtain a strong influence. Without the power of influence there is no leadership. Considering this point, delegation and empowerment are also great tools that I can use in HPWT.